



VOLUNTEER COUNSELOR JOB DESCRIPTION

Camp Goal – S.T.E.P. helps students make a successful transition from elementary school to middle school. It is a fun, 5-day experience that creates opportunities to connect, shows ways to get involved, teaches tools to succeed, and builds confidence in self and surroundings.

Must pass background check

Minimum Qualifications:

- Desire and ability to work with children
- Ability to relate to one's peer group
- Ability to accept supervision and guidance
- Ability to assist in teaching an activity
- Good character, integrity, and adaptability
- Excellent communication skills
- Energetic, flexible, competent, and confident
- Enthusiasm, sense of humor, patience, and self-control
- High school graduate or equivalent and at least 18 years of age
- Must be willing to commit to entire week

Responsible to:

Camp Facilitator and Staff

Central Responsibilities:

- Be a friend with the campers.
- Keep the children you are responsible for under constant supervision.
- Actively look for opportunities to mentor your small group.
- Develop opportunities for interaction between campers and staff.
- Provide opportunities for the group so that each individual experiences success during camp.
- Provide opportunities for discussion of individual or group problems or concerns.
- Help each participant meet the goals established by the camp for camper development.
- Encourage respect for personal property, camp equipment, and facilities.
- Learn the likes/dislikes of each participant.
- Recognize and respond to opportunities for problem solving in the group.
- Assist in organizing daily events, and ensure events run smoothly.
- Be willing to step in and assist where and when necessary.
- Work directly with peer teen mentors.
- Other assigned duties.

General Responsibility:

Carry out camp programs.

I agree to accept the above responsibilities and support other staff members as well as all campers.

Volunteer: _____

Date: _____